

# Modern Slavery Policy

ADMIRAL PROFESSIONALS LTD

TINA KEMEH

## MODERN SLAVERY AND HUMAN TRAFFICKING

### Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act

2015 and relates to actions and activities for the financial year ending 31 August 2022.

Admiral Professionals Ltd ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking

violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

### Organisational structure

Admiral Professionals Ltd has business operations in the United Kingdom.

We operate in the healthcare and recruitment sector. The nature of our supply chains is as follows:  
We work with a number

of key suppliers who provide us with our training, IT software and marketing.

For more information about the Company, please visit our website:

<https://www.admiralprofessionals.co.uk>

### Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

Whistleblowing policy - Our policy provides guidance on how issues relating to modern slavery should be reported.

All our suppliers and partners are expected to work in similar guidance to ensure any issue which concerns Modern

Slavery and Human Trafficking act are reported to the right whistleblowing authority.

We make sure our suppliers are aware of our policies and adhere to the same standards.

### Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we

have adopted the following due diligence procedures:

#### Internal supplier audits.

#### External supplier audits.

128 City Road

London

EC1V 2NX

P:08008611961

E:info@admiral-professionals.uk

**Our due diligence procedures aim to:**

Identify and action potential risks in our business and supply chains.

Monitor potential risks in our business and supply chains

Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Provide protection for whistleblowers.

**Risk and compliance**

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

Evaluating the slavery and human trafficking risks of each new supplier.

Evaluating the slavery and human trafficking risks of each new supplier.

Creating an annual risk profile for key suppliers.

Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because most of our supply chain is based in the UK and in low-risk industries, such as the health and recruitment sector.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

**Effectiveness**

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human

trafficking is not taking place in its business and supply chains. These KPIs are as follows:

We will train our staff about modern slavery issues and increase awareness within the Company.

We will carry out a regular audit of suppliers - 100% of suppliers each year.

**Training our staff**

The Company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking. The

**Company's training covers:**

How to identify the signs of slavery and human trafficking.

What initial steps should be taken if slavery or human trafficking is suspected.

How to escalate potential slavery or human trafficking issues to the relevant parties within the Company.

What external help is available.

What steps the Company should take if suppliers in its supply chain do not implement anti-slavery policies in high-risk scenarios, including their removal from the Company's supply chain.

The statement was approved by the board of directors.

Faustina Kemeh, Director

Admiral Professionals Ltd